

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

DATE AND PLACE OF MEETING On November 14, 2025, the Louisiana State Board of Practical Nurse Examiners met at the New Orleans Marriott Metairie at Lakeway, 3838 N. Causeway Blvd., Jefferson Ballroom, Metairie, Louisiana 70002.

CALL TO ORDER The meeting was called to order on November 14, 2025, at approximately 9:32 a.m., with Myra Collins, Chairwoman, presiding.

ROLL CALL

MEMBERS	
Patricia Artieta, Consumer	Present
Celeste Cogswell, LPN	Absent
Myra Collins, LPN Chairwoman of the Board	Present
Roberta Connelley, RN	Present
Janie Cypret, LPN	Present
Gwendolyn Dunn, LPN	Present
Barbara Gibbs, RN Secretary/Treasurer of the Board	Present
Matthew McQueen, MD	Present
Candace Melancon, LPN	Present
Albertha Prince, LPN	Present
Rodney Tregle, MD	Present

STAFF/LEGAL
COUNSEL
PRESENT

STAFF	
Christina Costanza	Present
John Becknell	Present
Dana Dazet	Present
Kristen Hill	Present
Kerri Palmer	Present
Jennifer Santangelo	Present
Mary Wooten	Present

DECLARATION OF
QUORUM

The Chair declared that a quorum was present.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

WELCOME

Roberta Connelley welcomed the audience.

MOTION TO
ADOPT MINUTES
OF JULY 18, 2025,
BOARD MEETING

Candace Melancon moved that the minutes of the board meeting of July 18, 2025, be adopted as printed in the book of reports.

SECOND: Prince

YEAS: 10

NAYS: 0

ABSTENTIONS: 0

The motion passed.

REPORT OF
COMPLIANCE
DEPARTMENT

SUMMARY OF
COMPLIANCE
REPORTS

John Becknell presented the summary report from the compliance department of new reports received and action taken from 7/1/2025 – 10/31/2025.

No action was needed or taken.

PROBATION
MONITORING
UPDATE

John Becknell reported that changes were made to allow up to two supervisors to be utilized for probated practical nurses while working under their probated license. This would help to ensure that proper supervision is always met when the probated nurse is working while also helping the facility to maintain employment of nurses.

No action was needed or taken.

CONSULTING
CONTRACT,
HEARING
OFFICER

Myra Collins moved to approve a consulting contract with Tiffanie Catoire Bourgeois, FNP-C, for a period of one year to provide services as a hearing officer to the board relative to disciplinary hearings and adjudications regarding alleged violations of rules and regulations promulgated by the board.

SECOND: Gibbs

YEAS: 10

NAYS: 0

ABSTENTIONS: 0

The motion passed.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

REPORT OF THE
EDUCATION
DEPARTMENT

PN PROGRAM –
STATUS OF ALL
PN SCHOOLS

Christina Costanza presented a summary status of all practical nursing programs, reporting on current cohorts, enrollment numbers, graduating classes, and the number of students that have successfully completed the program from each campus. As of October 22, 2025, there are currently 54 schools with 119 ongoing classes and 2669 enrolled students.
No action was needed or taken.

INITIAL
ACCREDITATION

Programs on initial accreditation include the following:

1. Holmes Healthcare Training Center – New Orleans Campus
2. Medical Training College – Baton Rouge Campus

PROVISIONAL
ACCREDITATION

Programs on provisional accreditation include the following:

1. Blue Cliff College – Metairie Campus
Status: Noncompliance – Violation of LAC
2. Baton Rouge Community College
Status: Noncompliance – Violation of LAC
3. Delgado – City Park Campus
Status: Noncompliance – Violation of LAC
4. CLTCC – Alexandria Campus
Status: Noncompliance – NCLEX scores
May 2024 – 70.83%
May 2025 – 76.19%
5. Healthcare Training Institute – Kenner Campus
Status: Noncompliance – NCLEX scores
November 2024 – 52.63% pass rate
February 2025 – 60% pass rate
6. LDCC – Bastrop Campus
Status: Noncompliance – NCLEX scores
August 2022 – 72.73% pass rate
May 2024 – 75% pass rate

No action was needed or taken.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

PROGRAM
CLOSURE(S)

There were no program closures to report.

NEW PROGRAM
REQUEST(S)

There were no new program requests.

PROGRAM(S)
CITED FOR NON-
COMPLIANCE

The following programs were cited for violation of board policy:

1. Bossier Parish Community College (Violation of LAC)
2. Delta College – Slidell Campus (NCLEX Pass Rate)
3. NTCC – Florida Parishes Campus (NCLEX Pass Rate)
4. NLTCC – Shreveport Campus (Violation of LAC)

PN
PROGRAMMATIC
ANNUAL REPORT

Christina Costanza presented the data summary for fiscal years 2023, 2024, and 2025, raw data for the fiscal year ending June 30, 2025, data summary, tables and charts for fiscal years 2015 – 2025.

PROGRAMMATIC
ACCREDITATION
STATUSES FOR
2025 – 2026

Candace Melancon moved that the board approve the annual report for FY 2025 and continue the accreditation status of all practical nursing programs as printed on page 80 in the book of reports.

SECOND: Gibbs
YEAS: 10
NAYS: 0
ABSTENTIONS: 0
The motion passed.

NCLEX-PN™

Cristina Costanza presented information concerning the NCLEX-PN™ pass rates for all Louisiana writers and repeat candidates for 1/1/2025 – 10/21/2025.

Year to date, NCLEX-PN pass rate for Louisiana was 87.84%, with a national average of 87.37%.
No action was needed or taken.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

REPORT OF
ASSOCIATE
EXECUTIVE
DIRECTOR

INDEPENDENT
AUDIT
STATEMENT
FY 2025

John Becknell presented the independent audit statement for fiscal year 2025 and reported that there were no deficiencies noted.

Candace Melancon moved that all board members received a copy of the independent auditor's report for fiscal year 2025 as required and printed in the book of reports.

SECOND: Prince
YEAS: 10
NAYS: 0
ABSTENTIONS: 0
The motion passed.

PROPOSED
AMENDMENTS TO
FY 2026 BUDGET

Gwendolyn Dunn moved that the proposed amendments to the fiscal year 2026 operating budget be adopted by the board as printed in the book of reports.

SECOND: Gibbs
YEAS: 10
NAYS: 0
ABSTENTIONS: 0
The motion passed.

ACTUAL BUDGET
FY 2026

John Becknell presented the fiscal year to date operating budget for fiscal year 2026.
No action was needed or taken.

PROPOSED
BUDGET FY 2027

John Becknell presented the proposed budget for fiscal year 2027.

Candace Melancon moved to approve the proposed budget for fiscal year 2027 as printed in the book of reports.

SECOND: Gibbs
YEAS: 10
NAYS: 0
ABSTENTIONS: 0
The motion passed.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

REPORT OF THE
EXECUTIVE
DIRECTOR

NCSBN ANNUAL
MEETING

Christina Costanza reported that the National Council of State Boards of Nursing (NCSBN) held its annual conference in August of 2025. The focus of this conference was "Going Beyond," emphasizing unity and collaboration among nursing regulators. Significant actions included the approval of strategic initiatives and test plans for the NCLEX-RN and NCLEX-PN. Ms. Costanza attended Executive Director training and Mr. Becknell presented on "What Makes a Good Regulator".

NURSE
LICENSURE
COMPACT (NLC)
UPDATE

Christina Costanza reported that the Louisiana State Board of Practical Nurse Examiners represented Louisiana at the August commissioner's meeting. As of October 1, 2025, 40 states are now part of the Nurse Licensure (NLC), with Connecticut being the newest member to join the compact. New NLC rules require nurses who move from one compact state to another compact state to apply for license in their primary state of residence within 60 days.

HEALTH WORKS
COMMISSION

Louisiana Healthcare Workforce currently has 210 licensed practical nursing jobs posted with 890 completers. This information reflects new growth only. The following Healthcare Institutions have partnered with local schools to provide Regional Healthcare Innovative Partnerships. LSU Alexandria offers tuition waivers and advisors to guide students from LPN through RN programs. McNeese State University, Christus Ocshner, and Lake Charles Memorial partnered together providing financial support for LPNs returning to get their BSN. Northwestern University partnered with Natchitoches Regional Medical Center to increase number of RNs in NW LA and support LPNs to become RNs. Louisiana Children's Medical New Orleans East Hospital and Nunez Community College have partnered together to help non-nursing staff pursue careers as licensed practical nurses.

HOUSE
COMMITTEE ON
EDUCATION
MEETING RE:
DUAL
ENROLLMENT

Special legislative committee was held at LSU Health Center for discussion on dual enrollment in healthcare programs. The committee invited various stakeholders. Recognition was given to LSBPNE for their participation in dual enrollment and Northshore Technical Community College's LPN dual enrollment program.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

EO – JML 25-038 –
LA.
ADMINISTRATIVE
CODE REVIEW

Gwendolyn Dunn moved that the board reviewed specific sections of the Louisiana Administrative Code as listed in and in accordance with EO-JML-25-038 and accepts the recommendations regarding these sections as listed on the handout.

SECOND: Melancon
YEAS: 10
NAYS: 0
ABSTENTIONS: 0
The motion passed.

UNFINISHED
BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business that was discussed.

FUTURE MEETING
DATE

The proposed board meeting date for the next board meeting is March 27, 2026.

PUBLIC
COMMENT

There was no public comment.

MOTION TO
ENTER
EXECUTIVE
SESSION

Candace Melancon moved that the board convene in executive session for reports on litigation; and consideration of reports of the hearing officer related to cases before the board for disciplinary action against licensees and applicants for licensure.

SECOND: Cypret
A roll call vote was taken.
YEAS: Artieta, Collins, Connelley, Cypret, Dunn, Gibbs, McQueen, Melancon, Prince, Tregle
NAYS: 0
ABSTENTIONS: 0
The motion passed and the board went into executive session at 10:12 a.m.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

MOTION TO EXIT
EXECUTIVE
SESSION

Barbara Gibbs moved that the board exit executive session.

SECOND: Melancon

A roll call vote was taken.

YEAS: Artieta, Collins, Connelley, Cypret, Dunn, Gibbs, McQueen,
Melancon, Prince, Tregle

NAYS: 0

ABSTENTIONS: 0

The motion passed and the board came out of executive session at
11:40 a.m.

MOTIONS
RELATED TO
DISCIPLINE

Barbara Gibbs moved that in the case of (Ruby Avery) **License #290982**, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent's practical nursing license be placed on **probation** for no less than **eighteen (18) months** with the stipulations as written in the board order.

SECOND: Connelley

YEAS: 10

NAYS: 0

ABSTENTIONS: 0

The motion passed.

Barbara Gibbs moved that in the case of (Jasmine Johnson) **License #20101278**, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent's practical nursing license be placed on **probation** for no less than **two (2) years** with the stipulations as written in the board order.

SECOND: Connelley

YEAS: 10

NAYS: 0

ABSTENTIONS: 0

The motion passed.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

Barbara Gibbs moved that in the case of (April Jones) **License #240759**, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the respondent be suspended for no less than **six (6) months** with the stipulations as written in the board order. Upon completion, she then be placed on probation for no less than **two (2) years**.

SECOND: Connelley
YEAS: 10
NAYS: 0
ABSTENTIONS: 0
The motion passed.

Barbara Gibbs moved that in the case of (Shawnte Jordan) **License #20130965**, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the respondent be revoked.

SECOND: Connelley
YEAS: 10
NAYS: 0
ABSTENTIONS: 0
The motion passed.

Roberta Connelley moved that the following consent agreements be accepted by the board without exception:

S.S. ending with #0876	Buckner, Jody
License #30000035	Boston, Elizabeth
S.S. ending with #7400	Canty, Porshia
License #30003652	Clark, Tracy
S.S. ending with #4666	Cluke, Nydia
License #270657	De Loach, Clint
License #20152418	Dennis, Jate
S.S. ending with #7207	Elphage, Veronica
License #20100466	Franklin, Alando
License #960308	Guidroz, Christina
License #30003301	Hart, Cyna
S.S. ending with #1846	Jefferson, Keyanna
S.S. ending with #1028	Jefferson, Keywanda
S.S. ending with 7156	Jones, Shermaine
FL Multistate License #5262934	Kelly, Keanna

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

License #30001808	Lewis, Henriatta
License #260520	Little, Dana
S.S. ending with #0706	Lofton, Shardavius
License #20150531	Love, Keilia
License #20110808	Mbadugha, Brittany
License #20150930	Morales, Ashley
S.S. ending with #6047	Oglesby, Tarlondra
S.S. ending with #4572	Oneal, Sharon
License #30004039	Perkins, Erica
License #960433	Perkins, Pamela
S.S. ending with #3595	Price, Likisha
License #30004400	Reyes, Lauren
S.S. ending with #5194	Robinson, Kasey
License #20150839	Robinson, Opal
License #30002343	Ross, Brittney
License #280710	Stein, Heather
S.S. ending with #4253	Taylor, Tiffany
License #30001078	Theus, Ka'Toria
License #30006097	Thomas, Lindsie
S.S. ending with #9167	Travis, Lashonda
License #950070	Warren, Tina
License #30003809	Washington, Chantel
License #20110723	Williams, Alison
License #30004944	Williams, Oksonna
License #271216	Williams, Senquna
License #30005394	Wilson, Charlotte
S.S. ending with #0642	Wilson, Iyanika
License #20132589	Woodley, Karen
License #30001751	Young, Ernesha

SECOND: Gibbs
YEAS: 9
NAYS: 0
ABSTENTIONS: Tregle
The motion passed.

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DR., SUITE 301, METAIRIE, LA 70001
MINUTES OF THE MEETING OF NOVEMBER 14, 2025

MOTION TO
ADJOURN

Candace Melancon moved that the meeting be adjourned.

SECOND: Dunn

YEAS: 10

NAYS: 0

ABSTENTIONS: 0

The motion passed, and the meeting adjourned at 11:59 a.m.

A handwritten signature in cursive script, reading "M. Collins LPN", is written above a horizontal line.

Myron Collins, LPN, Chairwoman